



Erlinda Yunus <yunus.erlinda@gmail.com>

International Journal of Productivity and Performance Management - Decision on Manuscript ID IJPPM-12-2019-0590.R1

1 message

International Journal of Productivity and Performance Management

<onbehalf@manuscriptcentral.com>

Reply-To: luisa.huatuco@york.ac.uk

To: erl@ppm-manajemen.ac.id, yunus.erlinda@gmail.com

Sat, May 9, 2020 at

3:45 PM

09-May-2020

Dear Dr. Yunus,

Manuscript ID IJPPM-12-2019-0590.R1 entitled "The Mark of Industry 4.0: How Managers Respond to Key Revolutionary Changes" which you submitted to the International Journal of Productivity and Performance Management, has been reviewed. The comments of the reviewer(s) are included at the bottom of this letter.

The reviewer(s) have recommended publication, but also suggest some minor revisions to your manuscript. Therefore, I invite you to respond to the reviewer(s)' comments and revise your manuscript.

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When submitting your revised manuscript, you will be able to respond to the comments made by the reviewer(s) in the space provided. You can use this space to document any changes you make to the original manuscript. In order to expedite the processing of the revised manuscript, please be as specific as possible in your response to the reviewer(s).

IMPORTANT: Your original files are available to you when you upload your revised manuscript. Please delete any redundant files before completing the submission.

Because we are trying to facilitate timely publication of manuscripts submitted to the International Journal of Productivity and Performance Management, your revised manuscript should be uploaded as soon as possible. If it is not possible for you to submit your revision in a reasonable amount of time, we may have to consider your paper as a new submission.

To help support you on your publishing journey we have partnered with Editage, a leading global science communication platform, to offer expert editorial support including language editing and translation. If your article has been rejected or revisions have been requested, you may benefit from Editage's services. For a full list of services, visit: authorservices.emeraldpublishing.com/
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Once again, thank you for submitting your manuscript to the International Journal of Productivity and Performance Management and I look forward to receiving your revision.

Yours sincerely,

Dr. Luisa Huaccho Huatuco

Editor, International Journal of Productivity and Performance Management

luisa.huatuco@york.ac.uk

DEADLINE: 23-May-2020

Reviewer(s)' Comments to Author:

Reviewer: 1

Recommendation: Accept

Comments:

Dear authors, thank you for your thorough revision. I believe that the manuscript has been improved significantly and I have no further content-related comments. I only observed that years for references do not match between text and reference list, such as for Birkel et al.

Additional Questions:

1. Originality: Does the paper contain new and significant information adequate to justify publication?: Yes.
2. Relationship to Literature: Does the paper demonstrate an adequate understanding of the relevant literature in the field and cite an appropriate range of literature sources? Is any significant work ignored?: Yes.
3. Methodology: Is the paper's argument built on an appropriate base of theory, concepts, or other ideas? Has the research or equivalent intellectual work on which the paper is based been well designed? Are the methods employed appropriate?: Yes.
4. Results: Are results presented clearly and analysed appropriately? Do the conclusions adequately tie together the other elements of the paper?: Yes.
5. Implications for research, practice and/or society: Does the paper identify clearly any implications for research, practice and/or society? Does the paper bridge the gap between theory and practice? How can the research be used in practice (economic and commercial impact), in teaching, to influence public policy, in research (contributing to the body of knowledge)? What is the impact upon society (influencing public attitudes, affecting quality of life)? Are these implications consistent with the findings and conclusions of the paper?: Yes.
6. Quality of Communication: Does the paper clearly express its case, measured against the technical language of the field and the expected knowledge of the journal's readership? Has attention been paid to the clarity of expression and readability, such as sentence structure, jargon use, acronyms, etc.: Yes.



* **How-to-submit-a-revision.doc**

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