

DAFTAR PUSTAKA

- Armstrong M. 2006. *Performance Management: Key Strategies and Practical Guidelines*. United Kingdom: Thomson –Shore Inc.
- Armstrong M, Baron A. 1998. *Performance Management-The New Realities*. London: Institute of Personnel and Development.
- Athanassiou N, McNett JM, Harvey C. 2003. Critical Thinking In The Management Classroom: Bloom's Taxonomy As A Learning Tool. *Journal Of Management Education*. 27. 533–555.
- Boselie P. 2014. *Strategic Human Resource Management: A Balanced Approach*, Second Edition. Berkshire: McGraw-Hill Education.
- Delery JE, Doty DH. 1996. Modes of Theorizing in Strategic Human Resource Management: Tests of Universalistic, Contingency, and Configurational Performance Predictions. *Academy of Management Journal*. 39: 802-835.
- Grote, Richard, C. 1996. *The Performance Appraisal*. New York: American Management Association.
- Herman A. 2014. *Performance Management: Third Ed*. New Delhi: Prentice Hall, Pearson Education Inc.
- Hill PW, McGaw B. 1981. Testing the simplex assumption underlying Bloom's taxonomy. *American Educational Research Journal*. 18(1). 93–101.
- Kochanski JT. 1996. Introduction to Special Issue on Human Resources Competencies. *Human Resource Management*. 35(1): 3-6.
- Lepak DP, Snell SA. 2002. Examining the Human Resource Architecture: The Relationships Among Human Capital, Employment, and Human Resource Configurations. *Journal of Management*. 28: 517-543.
- Lucia AD, Lepsinger R. 1999. *The Art and Science of Competency Model*. San Fransisco: Jossey–Bass.
- Miles RE, Snow CC. 1984. Designing Human Resources Systems. *Organizational Dynamics*.13(1): 36-52
- Millmore M, Lewis P, Saunders M, Thornhill A, Morrow T. 2007. *Strategic Human Resource Management: Contemporary Issues*. London: Pearson Education.
- Palan R. 2003. *Competency Management: A Practitioner's Guide*. Kuala Lumpur: Specialist Management Resources Sdn Bhd.
- Paauwe J. 2004. *HRM and Performance: Achieving Long-Term Viability*. Oxford: Oxford University Press.
- Pfeffer J. 1998. *The Human Equation: Building Profits by Putting People First*. Boston, MA: Harvard Business School Press.
- Rao C. A. 2012. *Performance Management*. India: Biztantra.

- Sanghi S. 2016. *The Handbook of Competency Mapping: Understanding, Designing and Implementing Competency Models in Organizations*. New Delhi: SAGE Publications.
- Shermon G. 2004. *Competency Based Human Resources Management*. New Delhi: Tata McGraw-Hill Publishing Company Limited.
- Spencer ML, Spencer MS. 1993. *Competence at Work Modelas for Superior Performance*. New York: John Wily and Son Inc.
- Weiss, Tracey B. dan Hartle, Franklin. (1997). *Reengineering Performance Management*. New York: St. Lucie Press.
- DITJEN. 2020. Rencana Strategis 2020-2024: Direktorat Jenderal Minyak dan Gas Bumi.
- DITJEN. 2020. Laporan Kinerja: Direktorat Jenderal Minyak dan Gas Bumi.
- PERPRES. 2017. Peraturan Presiden Republik Indonesia No 22 Tahun 2017 mengenai Rencana Umum Energi Nasional.
- Laporan Tahunan PT Rukun Raharja Tbk. Tahun 2020
- Laporan Keuangan PT Rukun Raharja Tbk. Tahun 2021