

DAFTAR PUSTAKA

- Amelia. (2017). "Rancangan Program Pelatihan dan Pengembangan Sumber Daya Manusia Berbasis Kompetensi di UKRIDA". SDM, Makalah. PPM School Of Management, Jakarta.
- Barneveld, K., et al. (2020). *The Covid 19 pandemic: lessons on building more equal and sustainable societies*, The economic and labour relations review, Vol.31 No. 2, pp. 133.
- Blank, William E. (1982). *Handbook for Developing Competency-Based Training Programs*. Engelwood Cliffs, N.J.: Prentice-Hall, Inc.
- Boselie, P. (2014). *Strategic Human Resource Management. A Balanced Approach* (2nd ed). Berkshire, UK: McGraw-Hill Education.
- Chong, M. (2007). *The Role of Internal Communication and Training in Infusing Corporate Values and Delivering Brand Promise: Singapore Airlines' Experience*. Corporate Reputation Review.
- Dessler, Gary. (2003). *Manajemen Sumber Daya Manusia*. Jilid I. Edisi 10. Penerbit PT Indeks: Jakarta.
- Duddy Arisandi. (2014). *Menyusun Kompetensi*. <https://duddyarisandi.wordpress.com/tag/menyusun-kompetensi/>. Diakses pada tanggal 2 Februari 2023.
- Fareed, M. Et al. (2016) *Developing Human Capital for Sustainable Competitive Advantage : The Roles of Organizational Culture and High Performance Work System*, 10(4), pp. 655–673.
- Handout Pedoman Penguatan Budaya PLN Group Milestone 2 PT PLN (Persero). (2022). Pln.corporateculture. Diakses pada 6 Juni 2023.
- Heffernan, M. M., & Flood, P. C. (2000). *An exploration of the relationships between the adoption of managerial competencies, organisational characteristics, human resource sophistication and performance in Irish organisations*. *Journal of European Industrial Training*, Vol. 24, Issue: 2/3/4, 128-136.
- Houtzagers, G. (1999). *Empowerment, Using Skills and Competence Management*. Participation and Empowerment: An International Journal Vol. 7 Issue: 2 , 27-32.
- Jennings, Charles. (2014). *Organizational Readiness for 70:20:10*. SABA.

- Kumar, V., & Gupta, R. 2013. Comparative Study of the Impact of Competency-Based Training on 5 “S” and TQM: a case study, *International Journal of Quality & Reliability Management*, 31(3), 238-260.
- Laporan Tahunan PT PLN (Persero) Tahun 2022. (2022). <https://web.pln.co.id/tentang-kami/profil-perusahaan>. Diakses pada 12 Desember 2022.
- Lucia, A. D., & Lepsinger, R. (1999). *The Art and Science of Competency Models: Pinpointing Critical Success Factors in Organizations*. San Francisco: Jossey-Bass/Pfeiffer.
- Lyle Spencer, & Signe Spencer. (1993). *At Work Models For Superior Performance*. John Wiley & Sons, Inc.
- Mangkunegara, Anwar Prabu. (2007). *Manajemen Sumber Daya Manusia Perusahaan*. PT Remaja Rosdakarya: Bandung.
- Mello, J. A. (2015). *Strategic resources management* (4th ed.). South-Western, USA: Thomson.
- Miles, R.E. & Snow, C. C. (1984). *Designing strategic human resources systems*. *Organizational Dynamics*, 13(8), 36-52.
- Millmore, M., Lewis, P., Saunders, M., Thornhill, A., & Morrow, T. (2007). *Strategic human resource management: Contemporary issues* (1st ed.). Harlow, UK: Pearson Education Limited.
- MMcCracken, M., & Wallace, M. (2000). Towards a Redefinition of Strategic HRD. *Journal of European Industrial Training*, 281-290.
- Moh. Diky Khoirul Ashvia. (2015). *Peningkatan Kinerja SDM dan Disiplin Kerja Melalui Pengawasan dan Pengembangan Karir (Studi Kasus di PT. Teh Gopek Cipta Utama Slawi*. Jurnal. UNISSULA, Semarang.
- Noe, et al. (2006). *Human Resource Management : Gaining A Competitive Advantage*, Fifth Edition. McGraw-Hill.
- Palan. (2007). *Competency Management: Teknik Mengimplementasikan Manajemen Sumber Daya Manusia Berbasis Kompetensi untuk Meningkatkan Daya Saing Organisasi*. Pendidikan dan Pembinaan Manajemen.
- Robbins, Stephen P. (2001). *Perilaku Organisasi: Konsep, Kontroversi, Aplikasi*, Jilid 1, Edisi 8. Jakarta: Prenhallindo.
- Sekaran, Uma, and Roger Bougie. (2013). *Research Methods for Business: A Skill-Building Approach 6th edition*. New York: John Wiley & Sons.

- Spencer, L. M., & Spencer, S. M. (1993). *Competence at Work: Models for Superior Performance*. New York: John Wiley & Sons, Inc.
- Tabrizi, B. (2014). *The Key to Change Is Middle Management*. Harvard Business Review.
- Wahyu Suci Lestari. (2015). *Peran Pengembangan Karir Terhadap Peningkatan Kinerja SDM yang Didimensi Oleh Sikap Kerja Individu (Studi Pada Karyawan Biro Rektor UNISSULA)*. Jurnal UNISSULA.