

DAFTAR PUSTAKA

- Anorag, Panji. *Manajemen Bisnis*. 2009. Semarang: PT Rineka Cipta.
- Ashford, S.J., C. Lee, & P. Bobko. 1989. "Content, Causes, and Consequences of Job insecurity: A Theory Based Measure and Substantive Test", *Academy of Management Journal*, 32 (4): 803-829.
- Badan Pusat Statistik DKI Jakarta. (2017, 30 Januari). *Jumlah Penduduk Menurut Kelompok Umur dan Jenis Kelamin di Provinsi DKI Jakarta, 2015*. Diperoleh 24 April 2019, dari <https://jakarta.bps.go.id/statictable/2017/01/30/142/jumlah-penduduk-menurut-kelompok-umur-dan-jenis-kelamin-di-provinsi-dki-jakarta-2015.html/>.
- Bakker, A. B. (2011). *An evidence-based model of work engagement*. *Current Directions in Psychological Science*, 20, 265-269.
- Bakker, A. B., Schaufeli, W. B., Leiter, M. P., & Taris, T. W. (2002). *Work engagement: An emerging concept in occupational health psychology*. *Work and Stress*, 22, 187–200.
- Baron, R.A., & Byrne, D. (2005). *Psikologi Sosial*. Jilid II Edisi Kesepuluh (terjemahan Djuwita, R). Jakarta: Erlangga.
- Clark, S. C. (2000). *Work/Family Border Theory: A New Theory of Work/Family Balance*. *Human Relations*, 53(6), 747-770.
- Deal, Jennifer J., Levenson, Alec. *What Millennials Want from Work*. 2016. McGraw Hill. USA.
- Dessler, Garry. (2011). *Human Resource Management – Thirteenth Edition*. New Jersey: Prentice Hall.
- De Witte H. (2005) *Job insecurity: Review of the international literature on definitions, prevalence, antecedents and consequences*. *SA Journal of Industrial Psychology* 31(4): 1–6
- Dwi, Ayu Nindyati. (2017). *Pemaknaan Loyalitas pada Karyawan Generasi X dan Generasi Y*. [Jurnal]. [diunduh 8 Februari 2019]; Vol.1, No.1, Desember 2017.

- Eka, Yelli Sumardhinata & Murtisari, Meilinda. (2017). “*Pengaruh Pengembangan Karir terhadap Employee Engagement pada Karyawan Darat PT ASDP Indonesia Ferry*”. ISSN NO: 2541285X (diakses 10 Mei 2019).
- Espinoza, C., Ukleja, M., & Rusch, C. 2010. *Managing the Millennials: Discover the core competencies for managing today’s workforce*.
- Federman, Bard.(2009). *Employee Engagement: A Road For Creating Profits, Optimizing Performance, And Increasing Loyalty*. San Fransisco: Josey Bass.
- Fisher GG, Smith CS, Bulger CA. 2009. *Beyond work and family a measure of work/non work interference and enhancement*. *Journal of Occupational Health Psychology* [Jurnal]. [diunduh 6 Mei 2019]; 14(4): 441-456. DOI: 10.1037/a0016737. Tersedia pada <http://psycnet.apa.org/>
- Field, L.K., & Buitendach, J.H. (2011). Happiness, work engagement commitment of support staff at tertiary education institution in South Africa. *SA Journal of Industrial Psychology/SA Tydskrif vir Bedryfsielkunde*, 37(1), Art. #946, 10 pages. doi:10.4102/sajip.v37i1.946.
- Greenhalgh, L. & Rosenblatt, Z.(1984). *Job insecurity: Toward conceptual and clarity*. *Academy of Management Review* 9(1) 438–448.
- Greenhaus, HJ. Collins, MK & Shaw, DJ (2003) “*The Relation Between Work-Family Balances and Quality Of Life*”, *Journal of Vocational Behaviour*, Vol. 63 pp : 510- 531.
- Gregory,A. & Milner,S. (2009). *A matter of choice work life balance*. *Journal compilation*. Vol.16 No.1.
- Grzywacz, J.G. & Carlson, D.S. (2007). *Conceptualizing work–family balance: Implications for practice and research*. *Advances in Developing Human Resources*, 9, 455–71.
- Hill, E.J., Hawkins, A.J., Ferrus, M., & Weitzman, M., (2001), *Finding An Extra Day A Week: The Positive Influence of Perceived Job Flexibility on Work and Family Balance*. *Family Relation*. Vol. 50, pp: 49-58.
- Husein Umar. 2013. *Metode Penelitian untuk Skripsi dan Tesis*. Jakarta: Rajawali
- Hoboken, NJ: Wiley & Sons. Field, L.K., & Buitendach, J.H. (2011). *Happiness, work engagement commitment of support staff at tertiary education*

- institution in South Africa. SA Journal of Industrial Psychology/SA Tydskrif vir Bedryfsielkunde*, 37(1), Art. 946, 10 pages. doi:10.4102/sajip.v37i1.946.
- Hudson. (2005). *The Case for Work/Life Balance : Closing the Gap Between Policy and Practice*. Hudson Highland Group, Inc.
- Holbeche, Linda & Matthews, Geoffrey. *Engaged Unleashing Your Organization's Potential Through Employee Engagement*. 2012. Jossey-Bass. USA.
- Howe, N. & Strauss, W. (1991). *Generations: The History of America's Future, 1584 to 2069*. William Morrow Paperbacks: New York City.
- Irene, Jessica. (2008). *Hubungan antara occupational self – efficacy dan job insecurity pada tenaga kerja outsourcing* (Skripsi, Fakultas Psikologi Universitas Indonesia, Depok).
- Kahn, W.A. (1990). *Psychological conditions of personal engagement and disengagement at work. Academy of Management Journal*, 33(4), 692–724.
- Kaswan. (2014). *Career Development*. Bandung: Alfabeta.
- Kata data ((2018, 18 Mei) 2018, *Jumlah Penduduk Indonesia Mencapai 265 Juta Jiwa*. Diperoleh 25 April 2019, dari <https://databoks.katadata.co.id/datapublish/2018/05/18/2018-jumlah-penduduk-indonesia-mencapai-265-juta-jiwa/>
- Klandermans, B., Van Vuuren, T., Jacobson, D. & Hartley, J. (1991). *Predicting employees' perceptions of job insecurity*. Ch. 4 in: Hartley, J., Jacobson, D., Klandermans, B. & Van Vuuren, T. *Job insecurity: Coping with jobs at risk*. London: Sage.
- Krejcie, Robert V. dan Daryle W. Morgan. 1970. "Ditermining Sample Size for Research Activities", *Educational and Psychological Measurement*. Vol. 30: 607-610.
- Lipi. (2016, 11 Maret). *Jumlah Usia Produktif Besar, Indonesia Berpeluang Tingkatkan Produktivitas*. Diperoleh 20 Februari 2019, dari <http://lipi.go.id/berita/jumlah-usia-produktif-besar-indonesia-berpeluang-tingkatkan-produktivitas/15220>.
- Lockwood, Nancy R (2003) "*Work/Life Balances : Challenges And Solutions*" *Society For Human Resource Management, SHRM Research Journal*.

- Lyness, K. S., & Kropf, M. B. 2005. *The relationship of national gender equality and organizational support with work family balance: A study of European managers*. Human Relations 58, 33-60.
- Manisa Purohit. 2013, A comparative study of work life balance in various Industrial sectors in Pune region, International journal of Marketing, Financial services and Management Research, Volume 2, No. 3 March, Pg : 198 – 206.
- Marguerite G. Lodico, Dean T. Spaulding, Katherine H. Voegtle, *Methods in Educational Research: From Theory to Practice* (San Fransisco: John Wiley & Sons, Inc., 2006) p.211.
- Marks, S.R., & MacDermid, S.M.(1996). *Multiple roles and the self : a theory of role balance*. *Journal of Marriage Family*, 58, 417-432.
- Maulana, Sischa. (2012). *Hubungan Antara Job Insecurity dan Work Engagement pada Dosen Non-Pegawai Negeri Sipil (PNS) Universitas Indonesia*. Skripsi. Tidak diterbitkan. Universitas Indonesia: Depok.
- McDonald, Paula; Brown, Kerry and Bradley, Lisa. (2005). *Explanations for The Provision-Utilisation Gap in Work-life Policy*. *Women in Management Review*, Vol. 20 Iss 1 pp 37-55.
- Mondy, R. Wayne. (2012). *Manajemen Sumber Daya Manusia, Jakarta*: Erlangga.
- Nindyati, Ayu Dwi. (2017). “Pemaknaan Loyalitas Karyawan pada Generasi X dan Generasi Y”. *Journal of Psychological Science and Profesion (JPSP)*. Vol.1: 60-68.
- Pouluse, S., & N, Sudarsan. 2014. *Work-Life Balance: A Conceptual Review*. *International Journal of Advances in Management and Economics* 3: 1-17.
- Priansa, Donni Juni. 2014. *Perencanaan dan Pengembangan Sumber Daya Manusia*. Bandung: Alfabeta
- SWA.co.id. (2015, 21 September). *Turn Over Talent Tinggi, Ini Dia Pemicunya*. Diperoleh 24 Maret 2019. Dari <https://swa.co.id/swa/trends/management/turnover-talent-tinggi-ini-dia-pemicunya-survei/>

- Pradiansyah, A. 1999. "Menciptakan Komunikasi dan Sistem SDM yang Terpadu: Upaya Mewujudkan Hubungan Industrial yang Harmonis", *Manajemen Usahawan Indonesia*, XXVIII (2): 7-11.
- Raza, Shoaib, *et al.* (2017). "Factors Affecting Millennials Employee Engagement in Government Sector". *International Journal of Management Excellence. Volume 10. No.1: 1955-1200.*
- Robbins, P. Stephen & Judge, Timothy A. 2017, *Organizational Behaviour*, Edisi 13, Jilid 1: Salemba Empat, Jakarta.
- Rivai, V dan Sagala E.J. (2013). *Manajemen Sumber Daya Manusia untuk Perusahaan Dari Teori ke Praktik*. Edisi Kedua. Cetakan Kelima. Jakarta: PT. Raja Grafindo Persada.
- Sarjono, Haryadi dan Julianita, Winda. (2011). *SPSS vs LISREL : Sebuah Pengantar, Aplikasi untuk Riset*. Salemba empat, Jakarta.
- Schabracq, Winnubst dan Cooper. (2003). *The handbook of work and health psychology*. England: John Wiley & Sons.
- Singh, Preeti dan Khanna, Parul. 2011. *Work-Life Balance a Tool for Increased Employee Productivity and Retention. Lachoo Management Journal.*
- Sheridan, Kevin. (2012) *Building A Magnetic Culture*. McGraw Hill. USA.
- Taranowski, C. J. (2011). *Work engagement: Creating a more meaningful job. Journal of Employee Assistance*, 17, 1-4
- Sebastian, Yoris dkk. (2016). *Generasi Langgas*. Jakarta: Gagas Media.
- Sverke, M., Hallgren, J., & Naswall, K. (2002). *No security: A meta-analysis and review of job insecurity and its consequences. Journal of Occupational Health Psychology*, 7,242-64.
- Tulgan, Bruce. (1995) *Managing Generation X*. 1995. California: Merritt Publishing.
- Washin, George J. (1997). *Administrasi Kepegawaian*. (Slamet Saksono, Terjemahan).
- Werner Harris dan DeSimone. (2003) *Mason Human resource development: South Western*.

- Yonda, Uki Aseptia. (2017). *“Analisis Pengaruh Work-Life Balance dan Pengembangan Karir terhadap Kepuasan Kerja Karyawan PT Telkomsel, Tbk Branch Malang.* [Diunduh 16 Maret 2019]. *Jurnal. JIBEKA Volume 11.*
- Zemke, Raines, & Filipczak (2012). *“Generation at Work: Managing the Clash of Veterans, Boomers, Xers, and Nexters in Your Workplace”*. Amacom Publications.